

RECRUITMENT PROFILE

Empowering Strategic Talent Solutions for
Leadership & Growth

20
25 |

Empowering
Businesses

Table of Content

Who We Are	01
We Are a Global Community	02
RFS In Numbers	03
Our Offices	04
Our Methodology	05
Our Clients	06
Capability of RFS HR Consultancy	07
Leveraging Technology for Recruitment	08
Why Choose RFS HR Consultancy	10
Recruitment Costs and Pricing Structure	11
Next Steps	12
Thank you	

Who We Are

RFS HR Consultancy is a trusted recruitment partner connecting top-tier talent with leading organizations across diverse industries. We support businesses by identifying skilled professionals who contribute to operational excellence, innovation, and long-term growth. With a strong presence in the UAE, KSA, UK, Canada, Asia, and Africa, we simplify the hiring process and ensure our clients have access to the best talent across global markets.

Our Story: Committed to Recruitment Excellence

- At RFS HR Consultancy, we're driven by a passion to elevate businesses through strategic recruitment. We connect high-caliber professionals with forward-thinking organizations, helping them build strong, performance-driven teams.
- With deep industry insight and a client-first approach, we deliver tailored recruitment solutions designed to meet evolving business needs. Our mission is to empower companies to achieve success through the people they hire—building lasting impact and sustainable growth.

The Heart Behind Your Recruitment Success

We Are a Global Community

Asia

India
Pakistan
Nepal
Srilanka
Bangladesh
Burma
Malaysia
Philippines
Uzbekistan
Kazakhstan
Azerbaijan

Africa

Ghana
Uganda
Kenya
Sierra Leone
Cameroon
South Africa
Mauritius

Europe

UK
France
Cyprus
Greece
Italy
Romania
Albania
Ukraine
Russia

Middle East

UAE
Saudi Arabia
Qatar
Kuwait
Oman
Egypt
Algeria
Tunisia
Morocco
Lebanon
Jordan

RFS in Numbers

At RFS HR Consultancy, we believe in fostering long term partnerships built on trust, quality, and strategic growth.

14
Countries

100+
Clients

45
Operating Markets

150+
Experts

17
Offices

35000+
Candidates Placed

10
Years



Our Offices



United Arab Emirates

Saudi Arabia

Canada

United Kingdom

Pakistan

Kazakhstan

Our Methodology



Our Clients

Some of our clients that we have supported in recruitment in last 2 years.



Capability of RFS HR Consultancy



RFS HR Consultancy brings a wealth of expertise and resources to ensure a seamless recruitment process:

Experienced Team

Our team consists of specialized recruiters, sourcing specialists, and onboarding experts to manage the recruitment process efficiently and effectively.

Technology-Driven Approach

We utilize LinkedIn Recruiter, Job Adder (ATS), Lusha, Apollo, and ZoomInfo to enhance the recruitment process, ensuring we identify and engage with the best candidates.

Tailored Solutions

We develop customized recruitment strategies based on the unique requirements of Wynn Al Marjan Island, ensuring that every department is staffed with the right people to meet their specific needs.

Leveraging Technology for Recruitment

At **RFS HR Consultancy**, we utilize cutting-edge technology to streamline and enhance our recruitment process. By incorporating **LinkedIn Recruiter**, **Job Adder (ATS)**, **Apollo**, **Lusha**, **ZoomInfo**, and other advanced tools, we ensure that we are sourcing, screening, and managing candidates in the most efficient way possible.

Executive Search

LinkedIn Recruiter

To headhunt top talent globally, especially for roles like General Manager, Executive Chefs, and Senior Directors. LinkedIn allows us to directly engage with passive candidates and target individuals who may not be actively seeking new opportunities but are a perfect fit for the role.

Job Adder (ATS)

We manage the entire candidate journey, from posting the role to screening and tracking applications. It allows us to efficiently handle candidate pipelines, ensuring that we never miss an opportunity.

Apollo

We use Apollo for lead generation and gathering professional insights, ensuring that we target the right candidates with a strong background in luxury hospitality.

Lusha & ZoomInfo

These tools help us gather contact information and enrich candidate profiles to ensure seamless communication with high-level executives.



We will integrate AI-based tools and recruitment automation to streamline screening and enhance the candidate matching process, ensuring we bring in top talent while managing large volumes of applications effectively.

Bulk Recruitment

For high-volume recruitment (e.g., operational staff like housekeepers, front desk agents, servers, and kitchen assistants), we leverage:

Job Adder (ATS)

Our ATS tool also facilitates bulk recruitment by enabling us to post jobs across multiple channels, manage large-scale applications, and track progress seamlessly.

Recruitment Drives

In addition to technology platforms, we conduct recruitment drives in regions like India, Europe, and Africa to meet local talent demand face-to-face.

Apollo

We use Apollo's data tools to identify qualified talent pools across various industries (such as hospitality and food service) to make recruitment drives more targeted and efficient.

Lusha & ZoomInfo

For sourcing specialized staff or niche roles (e.g., dealers, spa therapists), these tools help enrich candidate profiles and ensure we reach out to the right talent quickly.

Why Choose RFS HR Consultancy

RFS HR Consultancy delivers strategic recruitment advantages tailored to support your organization's unique hiring goals.

Industry-Specific Recruitment Expertise

We specialize in sourcing top-tier talent across a range of industries, with a strong understanding of what leading organizations require in high-performing candidates.

Global Reach with Local Expertise

RFS offers a broad international talent network while maintaining deep knowledge of local labor laws, compliance standards, and cultural nuances ensuring the right fit for every region.



- **Scalable Recruitment Capacity**

Whether it's high-volume hiring or executive-level search, our recruitment capabilities are flexible and scalable to meet your organization's evolving workforce demands.

- **Commitment to Quality**

We go beyond qualifications—focusing on identifying candidates who align with your company's values, work culture, and long-term goals to ensure sustainable success.

Recruitment Costs and Pricing Structure

The exact cost and commercial details will be finalized upon confirmation of the recruitment scope. We are happy to tailor our pricing to align with your organization's specific hiring needs and volume.

Next Steps

Let's arrange a discussion and finalise the recruitment plan and strategy.

Head of Growth and Strategy

Waseem Raja

 +971 55 996 2706

 waseem@rfsonshr.com

Head of Executive Search

Furqan Zafar

 +971 56 738 8838

 furqan@rfsonshr.com

Business Manager GCC

Farhan Zafar

 +971 50 434 4675

 farhan@rfsonshr.com

 Business Bay, Dubai, UAE

 [+971 50 434 4675](tel:+971504344675)

 rfsonshr.com

 RFS HR Consultancy

Thank You!

Connecting top talent with leading organizations
through expert recruitment solutions

 Business Bay, Dubai, UAE

 [+971 50 434 4675](tel:+971504344675)

 rfsonshr.com

 [RFS HR Consultancy](#)